



DEPARTMENT OF THE ARMY  
U.S. TOTAL ARMY PERSONNEL COMMAND  
ALEXANDRIA, VA  
22332-0406

REPLY TO  
ATTENTION OF

TAPC-PLC (611-1a)

7 August 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Notification of Future Change to DA Pam 611-21, E-0304-8, Revision of Career Management Field (CMF) 96 (Military Intelligence)

1. PURPOSE. Provide notification of approved changes to the Military Occupational Classification and Structure for implementation.

2. COORDINATION. This change (enclosure 1) has been coordinated with affected HQDA principal staff agencies and MACOM commanders per AR 25-30 and AR 611-1 for publication in the next DA Pam 611-21.

3. SUMMARY OF SIGNIFICANT CHANGES.

a. Revises MOS 96B (Intelligence Analyst) specification qualifications for accessions and MOS reclassifications. Revises the standards of grade (SG) tables (Tables of Organization and Equipment (TOE), Modified Tables of Organization and Equipment (MTOE) and Tables Distribution and Allowances (TDA) to capture grading changes and adds grading guidance for MI Theater Support Battalions (TSB), Company(s), Teams and Theater Intelligence Brigades (TIB) and Theater Intelligence Groups (TIG).

b. Revises MOS 96D (Imagery Analyst) specification qualifications for accessions and MOS reclassifications. Revises the SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), Teams, TIB and TIG. Establishes additional skill identifier (ASI) J4 (MASINT Data Analyst) for association with MOS 96D.

c. Revises MOS 96H (Common Ground Station (CGS) Operator) specification duties, qualifications for accessions and MOS reclassifications. Revises physical requirements. Revises SG TOE/MTOE and TDA to capture grading changes and adds grading guidance for TSB, Company(s), Teams, TIB and TIG.

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d. Revises MOS 96R (Ground Surveillance Systems Operator) specification qualifications for accessions and MOS reclassifications. Revises the SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), Teams and TIB and TIG. Selected duties, functions, positions and personnel in grades PFC through SGT and SFC and associated with ground surveillance systems (GSS) "TOE Surveillance TRP-BCT-Sensor Platoon" transferred to new MOS 98P (Intelligence Multi-Sensor Operator).

e. Revises MOS 96U (Tactical Unmanned Aerial Vehicle (TUAV) Operator) specification qualifications for accessions and MOS reclassifications. Revises the physical requirements and SG tables TOE/MTOE and TDA to capture revised grading changes.

f. Revises MOS 96Z (Intelligence Senior Sergeant) specification qualifications for MOS reclassifications. Revises the SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), TIB and TIG.

g. Revises MOS 97B (Counterintelligence Agent) specification duties and qualifications for accessions and MOS reclassifications. Revises the SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), Teams, TIB and TIG

h. Revises MOS 97E (Human Intelligence Collector) specification duties and qualifications for accessions and MOS reclassifications. Revises SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), Teams, TIB and TIG.

i. Revises MOS 97L (Translator/Interpreter) specification ASI's and SG grade table TOE/MTOE and TDA.

j. Revises MOS 97Z (Counter Intelligence/Human Intelligence Senior Sergeant) specification qualifications for reclassification requirements.

k. Revises enlisted table 12-2 for additional skill identifier (ASI). Establishes ASI J4 (MASINT Collector and Analyst) for use with MOS 96D.

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#### 4. IMPLEMENTATION.

a. Training strategy. There will be no change to the current training strategy.

b. Army Recruiting Information Support System (ARISS). This revision will require a change to be made to ARISS.

c. Position/personnel reclassification guidance (enclosures 2 and 3 respectively).

d. Changes to TOE will be included in the Consolidated TOE Update (CTU) 0304.

e. Position reclassification, to include revision of duty position titles, grades and identifiers, will be accomplished during the FY06 Command Plan to all TDA and MTOE documents in effect on and after 1 October 2005

f. Personnel reclassification, to include any required revision to personnel records, publication of orders, and/or submission of SIDPERS transactions, will be accomplished by the affected soldiers Personnel Service Center as follows.

(1) Active Component. 1 June - 30 September 2005.  
Effective date of reclassification will be 30 September 2005.

(2) Reserve Component. 1 May - 31 August 2006.  
Effective date of reclassification will be 31 August 2006.

(3) As an exception to the above timelines, award of ASI J4 may begin on and after 1 April 2003. Effective date of award will be date of training completion.

g. Supporting documents. To assist in application of this revision, an extract of TOE positions from The Army Authorization Documentation System (TAADS) (enclosure 4) and an extract of TOE positions from the Requirements Documentation System (enclosure 5) containing positions identified as affected by this revision is provided. Specific units and positions identified in the enclosures may be invalid in future documents and all positions affected by the proposal may not be included in the enclosures.

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h. Milestones (AR 611-1, table 3-1). The following milestones, required to update manpower and personnel systems, will occur prior to publication in the next update to DA Pam 611-21.

(1) 31 October 2002 - Close MOCS window and consolidate approved changes (ODCSPER/PERSCOM).

(2) 30 June 2002 - Update POSC-Edit File (PERSCOM).

(3) 31 December 2002 - Forward TOE POSC-Edit Tape to USAFMSA for the 0304 CTU (PERSCOM).

(4) 31 March 2003 - Submit DA Pam 611-21 update to USAPA (PERSCOM).

5. POINT OF CONTACT. The PERSCOM action officer is Mr. Robert Archambault, Jr., DSN 221-2080, commercial (703) 325-2080, FAX 221-0657, or E-mail robert.archambault@hoffman.army.mil.

FOR THE COMMANDER:

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/Original Signed/  
L. M. RIVAS  
Chief  
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**10-224. 96R--Ground Surveillance Systems (GSS) Operator (GSS Operator), CMF 96 (Closed to women - see chapter 13)**

a. *Major duties.* The ground surveillance systems operator supervises or operates ground surveillance systems engaged in intelligence and information gathering. Duties for MOS 96R at each skill level are:

(1) *MOSC 96R10.* Operates and performs operator maintenance on ground surveillance systems, organic communications equipment, light wheeled vehicles, and power sources. Assists in emplacement, camouflage, and recovery of ground surveillance systems and associated equipment. Detects, locates, and reports target data by interpreting ground surveillance system information.

(2) *MOSC 96R20.* Performs duties shown in preceding skill level and provides guidance to subordinate soldiers. Provides tactical and technical guidance in team area of operations. Assists in planning surveillance missions using maps, aerial photographs, terrain studies, and intelligence reports. Prepares overlays and surveillance cards. Supervises emplacement operations and maintenance of ground surveillance systems and associated equipment.

(3) *MOSC 96R30.* Performs duties shown in preceding skill level and provides guidance to subordinate soldiers. Provides tactical and technical guidance in squad area of operations. Integrates other unit collection assets with ground surveillance systems. Recommends methods of employment. Selects potential emplacement sites using maps, aerial photographs, terrain studies, and intelligence reports. Prepares overlays and situation maps. Notifies supported command of team locations. Maintains operational records.

(4) *MOSC 96R40.* Performs duties shown in preceding skill level and provides guidance to subordinate soldiers. Provides tactical and technical guidance in platoon area of operations. Plans, recommends, and determines employment and operational techniques. Supervises requisition of replacement parts. Applies intelligence collection and surveillance planning process to operations. Conducts intelligence surveillance and collection training.

(5) *MOSC 96R50.* Performs duties shown in preceding skill level and provides guidance to subordinate soldiers. Provides tactical and technical guidance in company area of operations. Plans and coordinates employment of ground surveillance systems. Assists in preparation and implementation of reconnaissance and surveillance operations plans. Plans, coordinates, supervises and participates in activities pertaining to organization, training, and combat operations.

b. *Physical demands rating and qualifications for initial award of MOS.* Ground surveillance systems operators must possess the following qualifications:

(1) A physical demands rating of very heavy.

(2) A physical profile of 222121.

(3) Normal color vision.

(4) Qualifying Scores.

(a) A minimum score of 85 in aptitude area EL and 95 in aptitude area SC on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 87 in aptitude area EL and 93 in aptitude area SC on ASVAB tests administered on and after 2 January 2002.

(5) A security clearance of SECRET. An interim Secret clearance meets this requirement.

(6) Must be a U.S. citizen.

(7) Pass hearing acuity test on audiometer per AR 40-501. Sound amplitude must not exceed 15 decibels at frequencies 250, 500, 1000, 2000 and 4000 CPS (Hz).

(8) A high school graduate or equivalent.

(9) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200, (para 3-2).

(10) No information in military personnel, Provost Marshal, intelligence, or medical records which will prevent the granting of security clearance under AR 380-67 (para 3.401.a).

(11) No record of conviction by court-martial.

(12) No record of conviction by a civil court for any offense other than minor traffic violations.

(13) Meet career management and development criteria contained in AR ~~AR~~ 614-200 and DA Pam 351-4.

(14) Formal training (completion of MOS 96R course conducted under the auspices of the USAIC&FH, Ft Huachuca, AZ) mandatory.

(15) MOS closed for reclassification at MSG, except for those soldiers in CMF 96.

c. *Additional skill identifiers.*

~~(1) B3--Advanced Army Competitive Shooter.~~

~~(2) P5--Master Fitness Trainer.~~

~~(3) 2B--Air Assault (personnel only).~~

~~(4) 2S--Battle Staff Operations (skill level 3 and above).~~

~~(5) 4A--Reclassification Training.~~

~~(6) 5W--Jumpmaster (personnel only).~~

~~(7) 6T--Military Auditor (Reserve Component personnel only).~~

~~(8) 8P--Competitive Parachutist (skill level 2-4 personnel only).~~

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) Table 10-96R-1. Physical requirements.

(2) Table 10-96R-2. Standards of grade TOE/MTOE.

(3) Table 10-96R-3. Standards of grade TDA.

Table 10-96R-2

## Standards of grade TOE/MTOE for MOS 96R

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
1	GSS OPERATOR	96R10 96R1P	PFC			1	1	1	1	2	2	2	2	1. Grades of additional positions will be in same pattern. 2. Grading pattern will be used for all positions not specifically identified in any other line. 3. Airborne positions will be identified with SQI P.
2	GSS OPERATOR	96R10 96R1P	SPC	1	1	1	2	3	3	3	4	5	5	
3	GSS OPERATOR	96R20 96R2P	SGT		1	1	1	1	2	2	2	2	3	
4	VEHICLE DRIVER	96R10	PFC											Subsequent driver positions also graded PFC.
5	GSS SERGEANT	96R30 96R3P	SSG											1. Numbers in (#) indicate total of multiple positions in organizations when not graded by lines 1 through 3. <del>2. MI Co, ACR (3). One per GSS Squad.</del> <del>3. 2. MI Co, Sep Bde. One per GSR Sqd.</del> <del>4. 3. MI Co, Sep Bde, Enhanced. One per GSR Sqd w/3 Tm<sup>s</sup>.</del> <del>5. 4. MI Co DS, MI Bn, all Div (use with SQI P). One per REMBASS Tm.</del> <del>6. 5. MI Co, DS, MI Bn, all Div<sup>s</sup>. One per GSR Sec w/3 Tms.</del> <del>7. 6. MI Co, GS, MI Bn, all Div<sup>s</sup> (2). Abn use with SQI P<sup>+</sup>. One per REMBASS Tm.</del> <del>8. 7. MI Co, GS, MI Bn, all Div<sup>s</sup>. One per GSR Sec w/3 Tms.</del> <del>9. 8. DS Co, MI Bn. One per GSR Sec w/4 Tm<sup>s</sup>.</del> <del>10. 9. MI Co DS, MI Bn. One per</del>

**Table 10-96R-2**  
**Standards of grade TOE/MTOE for MOS 96R**

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
														GSR Sec w/4 Tms. <del>1110.</del> REMBASS Plt, MI Bn, Hvy (2). One per REMBASS Sqd w/3 Tms. <del>1211.</del> HHC, AASLT, Abn (use with SQI P), LID, Hvy Div (Armor) and Inf Div (Mech). <del>1312.</del> HHC, All Div (G2 TAC CP).
6	SENIOR GSS SERGEANT	96R4O 96R4P	SFC											1. Numbers in (#) indicate total of multiple positions in organizations when not graded by lines 7 and 8. 2. Principal Sr GSS NCO in S3 Sec of MI Bn ( <u>when</u> Abn use with SQI P), all Div <sup>s</sup> .
7	PLATOON SERGEANT	96R4O 96R4P	SFC											Principal NCO in MI Plt when MOS 96R is the predominate MOS.
8	DETACHMENT SERGEANT	96R4O	SFC											Principal NCO in MI Det <del>Hq See</del> <del>with 75 or less soldiers</del> when MOS 96R is the predominate MOS.
9	FIRST SERGEANT	96R5M 96R5P	1SG											<del>1. Principal NCO in MI Company</del> <del>when MOS 96R is the predominate</del> <del>MOS..</del> <del>1. Principal NCO of MI Co Hq See</del> <del>with 75 or more soldiers.</del> <del>2. Principal NCO in Co Hq of MI</del> <del>Co (DS), AASLT, Abn (use with</del> <del>SQI P), LID and Sep Bde,</del> <del>Enhanced.</del>

Notes:

1. \*Blank spaces in this column indicate not applicable.
2. Unless otherwise noted in explanatory notes, single lines provide grading for one position only.
3. When TOE/MTOE organizations are supported by an augmentation TDA, augmentation (A) and base paragraphs will be graded in the aggregate.
4. When no grading guidance is provided by this table for coding TOE/MTOE, TRADOC MSCs and Non-TRADOC specified proponents (TOE Combat Developers) will coordinate with appropriate Branch personnel Proponents USAIC&FH, Ft Huachuca (listed in AR 600-3) to support additional grading of manpower requirements.



Table 10-96R-3  
Standards of grade TDA for MOS 96R

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
1	GSS OPERATOR	96R10	PFC			1	1	2	2	2	2	3	3	1. Grades of additional positions will be in same pattern. 2. Grading pattern will be used for all positions when not specifically identified by any other line. 3. USA Training and Doctrine Command (TRADOC) MOS 96R positions will be graded per chapter 11 guidance (DA Pam 611-21).
2	GSS OPERATOR	96R10	SPC		1	1	2	2	2	3	3	3	4	
3	GSS OPERATOR	96R20	SGT		1	1	1	1	1	1	2	2	2	
4	GSS SERGEANT	96R30	SSG						1	1	1	1	1	
5	GSS OPERATOR	96R20	SGT				1	2	2	3	3	4	4	1. Grades of additional positions will be in same pattern. 2. AC/RC support positions will be graded using this table.
6	GSS SERGEANT	96R30	SSG		1	1	2	2	2	2	3	3	4	
7	SR GSS SERGEANT	96R40	SFC			1	1	1	1	2	2	2	2	
8	CAREER ADVISOR	96R40	SFC											MI Enl Career Br of U.S. Total Army Personnel Command.
9	PLATOON SERGEANT	96R40	SFC											Principal NCO in Plt Hq when MOS 96R is the predominate MOS.
10	FIRST SERGEANT	96R5M	1SG											Principal NCO in MI <u>Company when MOS 96R is the predominate MOS.</u> <u>Hq Sec with 75 or more soldiers.</u>

Notes:

1. \*Blank spaces in this column indicate not applicable.
2. Unless otherwise noted in explanatory notes, single lines provide grading for one position only.
3. When TDA organizations are supported with additional and/or dual line TDA positions, augmentation (A) and base paragraph will be graded in the aggregate.
4. When no grading guidance is provided by this table for coding TDA, MACOM Manpower Managers will coordinate with the appropriate Branch Personnel Proponents USAIC&FH, Ft Huachuca listed in AR 600-3) to support additional manpower grading requirements.